



17310 – 106 Ave. N.W.  
Edmonton, Alberta T5S 1H9  
Phone: (780) 426-3375  
Toll Free: 1-800-262-9083  
Fax: (780) 426-1694

#125, 5723 10 Street N.E.  
Calgary, Alberta T2E 8W7  
Phone: (403) 250-1060  
Toll Free: 1-800-262-9083  
Fax: (403) 250-1061

**STATEMENT PROVIDED TO MEMBERS OF the Sheet Metal, Air, Rail and Transportation Union Local #8 REQUIRED BY THE OF UNION DUES REGULATION**

The Regulation referred to above requires the Local Union to provide you with materials that will allow you to decide whether to elect or “opt in” and agree to pay full union dues. This “opt-in” is referred to as the Election Process in this Statement. These full union dues consist of 2 components the first being “core” dues which are those dues that directly benefit you in the workplace. The second are “non-core” dues and include those dues that the government of Alberta has deemed to be activities that support charity, good works, community development, advocating for work and projects in our industry, apprenticeship, social causes, or other nongovernmental organizations such as the United Way, or Mothers Against Drunk Driving, which our Local Union has supported for many years. This process is forced upon the Local Union by the government of Alberta over our objection.

Currently there are no dues income spent on anything that would fall into the non-core categories. So, there will be no change on the amount of dues you are required to pay even though the election cards must still be filled out and returned to the hall as per the regulation.

To provide you with this information the Local Union has gone through its records and will be required to spend an estimated \$5000 on administration of this Election Process. These costs may well lead to a curtailment of the services that the Local Union can offer to you and will cut into the resent dues and will increase our budgeted expense target.

We point out the amount you pay in union dues is deductible from your total income (line 21200) for the purposes of the Income Tax Act of Canada.

The percentage of “core” dues that you are required to pay is 100% of your total dues.

The percentage of “core” dues required to be paid by all members is 100%.

If you opt-in your dues remain the same as they are today

If there is other information that you require in order to make an informed decision for the purposes of making your election, please contact the local union office at (fill in the information).

There is a form attached to this statement, it is an Election (opt in) form which is required to allow your employer to check off your dues and to allow the Local Union to accept full dues. We would urge you to complete this form at your earliest possible convenience and return it to the Local Union in the envelope provided.

It may be an old and corny statement but, it is true – – UNION DUES ARE YOUR BEST INVESTMENT!

This is provided to you by the Local Union to allow you to make an informed decision as to your Union Dues. We strongly oppose this process which is forced upon us by the government of Alberta, but we will obey the law until the law is either repealed or struck down by the Courts.