



Issue
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1st Quarter
2019



SHEET METAL WORKERS LOCAL 8 NEWSLETTER

Tax Receipt

You should of received yours by now, if not please contact the hall.

I am hoping by next year we will be at a point to be able to email them.

Election Results

Local 8 would like to congratulate Mike Lalonde and Pat Sloan and welcome them to the Executive Board.

New Calgary Office Hours

Monday - Thursday
7:30am to 1:30pm

Fri, Sat and Sun
Closed

2019 Calendar

Unfortunately we have had a hard time getting enough pictures for the calendar.

With it being almost March and the past cost of the calendar being quite high (probably around \$10,000 once you work in postage), there is a fairly good chance we wont have a calendar this year. I have included all the meeting dates, they will also be posted on the website.

Events

If you have an event you would like help promoting to the membership, please contact the Hall and we can help by putting it in the newsletter and on our web site. Charitable events will take precedent over other types of events.

Negotiation Update

Hello Sisters and Brothers, I hope everyone had a good Christmas and New Year. As everyone is aware things have been very slow lately with very few projects being announced. There are signs of hope with several SPNA coming out but unfortunately the terms and conditions on them have not been acceptable so far and most if not all the BTA unions have not signed them.

We have been meeting for negotiations once a week since the beginning of January. The slowdown in work is the focus and being used against us. They are claiming that the wage package must be reduced due to the limited amount of work and bids must be more competitive. What doesn't seem to be considered is the cost of living hasn't gone down or that we have only received 1 small raise in the last 4 years. The slow down can't be denied but we will do are best to work with them to help them be more competitive will as little impact as possible to your pay.

Negotiations should be done by the end of March and more information should be available then. Don't forget this will have to be voted on. I will be request a mail in ballot so more people will get a chance to vote.

Provincial Elections

Provincial elections are coming up and with the NDP and UCP being the only two parties in the running. I can't stress enough that this election is probably one of the most important ones in the last 50 years. Please get out and vote but don't base your choice on sound bites and Facebook **DO YOUR RESEARCH** on both party's attitudes to the Unions and working class.

- The NDP has said they will tackle the double breasting issues if they get back in. They have also kept their word on their campaign promises several which were beneficial to the unions.
- Jason Kenny has said he will be reversing any labor laws that the NDP has changed.

Also, remember the price of oil is the reason for the drastic slow down in work and neither the UCP or NDP can control it, but having a Labor friendly government in place will help the Unions weather the storm.

Working Non-Union

We understand that everyone has bills to pay and that you have to work. This does cause some problems for the hall as long as the non-union has man power they will continue to bid jobs and as long as they are bidding jobs at a lower total package per manhour our contractors are going to have a harder time winning bid.

What we need from you is to call us if you are working non-union and fill out a form so we have a better idea of what the wage rate, benefits packages and RRSP/Pension this information will help us have a better understanding of what we are up against.

Rumor Mill

- NWS and Flynn are both rumored to have picked up some cladding work. NWS at Kearnl, Flynn back at Nutrien and possibly more.
- Fuller has a small crew at Suncor where they are in the running for a larger longer-term contract.
- Modern Niagara appears to have landed a large contract in the Edmonton area. Start date is to be around April-June.
- Mod yard job for Vets rumored to start sometime in March 2019.
- Dow Chemical will be doing a shutdown which should start August 2019 and they are estimating 2700 workers will be needed.



The Kiwanis Club is selling Galaxyland tickets. The tickets are for Sunday march 10th 2019. We have exclusive use of Galaxyland from 9:00am to 11:00am. If you enter Galaxyland before 10:30am you will receive a wrist band that allows you to ride all day, with in and out privileges. Everyone ages 2 and older needs a ticket, even if you aren't riding.

Tickets are \$15 each (a savings of \$30) For tickets please contact Heather at hgillis20@hotmail.com or 780-907-2334



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MEETINGS 2019

MARCH

Fort McMurray	12-Mar
Edmonton	19-Mar
Calgary	21-Mar

APRIL

Fort McMurray	09-Apr
Edmonton	16-Apr
Calgary	18-Apr

MAY

Fort McMurray	07-May
Lethbridge	09-May
Edmonton	14-May
Red Deer	15-May
Calgary	16-May

JUNE

Fort McMurray	11-Jun
Edmonton	18-Jun
Calgary	20-Jun

SEPTEMBER

Fort McMurray	10-Sep
Edmonton	17-Sep
Calgary	19-Sep

OCTOBER

Fort McMurray	08-Oct
Lethbridge	10-Oct
Edmonton	15-Oct
Red Deer	16-Oct
Calgary	17-Oct

NOVEMBER

Fort McMurray	12-Nov
Edmonton	19-Nov
Calgary	21-Nov

DECEMBER

Fort McMurray	10-Dec
Edmonton	17-Dec
Calgary	19-Dec

JANUARY

Fort McMurray	07-Jan
Edmonton	14-Jan
Calgary	16-Jan

Training News

Architectural Cladder update...

Over the next few months, the Architectural Cladder Provisional Committee will be asking for your participation to ensure as many employers and employees from Alberta's Architectural Cladder industry register themselves to be surveyed. Please check local8.ca for more details.

Energy Safety Canada

COMMON SAFETY ORIENTATION E-LEARNING (Replaces the BSO/OSSA Orientation)



The Common Safety Orientation (CSO) is intended for new workers in the oil and gas industry. With content that is driven and endorsed by industry, the CSO provides consistent safety messaging that clearly explains safe work practices and eliminates the need for redundant general orientation training.

Duration 3 Hours (does not have to be completed in one sitting)

TOPICS INCLUDE Personal accountability for a safe work environment, arriving ready to work, Major hazards in the oil and gas industry, The Life Saving Rules, Worksite maintenance, Emergency preparedness and response procedures, Reporting incidents and near misses, Safe work communications, and Contributing to a respectful workplace. Please contact Adrienne to book this course.

Adrienne@local8.ca or 780-426-3375 ext. 3

Alberta Construction Safety Association

The Training Trust Board has approved a new Supervisor training course. The cost is \$400 and is fully reimbursable. Please contact Jason at the hall to find out more and how to book this course.

First Level Supervisor Training Program (New)

Strong supervision skills are key to any construction project. This comprehensive online training program offers the critical skills and concepts needed to supervise a work team in the residential and non-residential construction sectors. The course uses scenarios, videos, quizzes and tests to reinforce the learning.

Credits/Certificates

This course has been accredited by the Canadian Construction Association (CCA) to five (5) credits towards **Gold Seal Certification** upon successful completion of this course. A final mark of 100% is required in order to receive a certificate of completion.

Objectives

This course will provide you with the tools to help you:

- Build your supervisory and leadership skills.
- Lead a work team.
- Communicate effectively.

- Understand your role in safety
- Develop and motivate teams
- Address performance issues.

Please update your WHMIS if you have not already done so. There is a free copy on our website, local8.ca, under training. Just click on the link and follow the instructions.

This short, on-line module introduces learners to the Workplace Hazardous Material Information System. Run time is 10 minutes, 4 seconds.

Certification

This course has an online, multiple choice test. Participants must achieve a minimum score of 80%.

Course Topics

- WHMIS components
- WHMIS training requirements
- Hazard classification system
- Hazard communication system
- Precautionary statements
- Work site and supplier labels



Alberta Construction
Safety Association

The new shirts hoodies are finally here

Short Sleeve Shirts	\$10.00
Long Sleeve Shirts	\$15.00
Hoodies	\$20.00
Zippo Lighters	\$20.00

Ball Caps	\$20.00
Toques	\$5.00
Golf Shirts	\$30.00
Snips	\$75.00

